PDF CONTENT REVIEW AND STATE REQUIREMENTS

SiteWork Safety | Original source review 3 October 2026 | Presentation follow-up 6 October 2026
Content audit 10 October 2026: corrected lead notices, silica assessment instructions, selected task controls, manual-task prompts and register presentation. The earlier review dates remain historical evidence; this is not professional certification.

Result and scope

The archive retains 112 individual masters. There are 111 active documents: 84 SWMS, 15 forms/checklists, 11 registers and one subcontractor WHSE plan, plus 19 bundles of those SWMS. Legal Register SWS-1287 is retired; its historical review row is retained for existing entitlements. This record identifies criteria, corrections and remaining job inputs.

The review was performed by AI against the recorded legislation and linked public government guidance. It is not a professional WHS sign-off, government approval, engineering design, or a determination that an uncompleted template satisfies the law at every workplace. No professional reviewer or regulator approval has been invented.

The substantive jurisdiction review maps all 112 documents across nine choices to local provisions and actual document fields. Protected downloads apply the selected jurisdiction instructions before the web form loads. The separate state-content-matrix.csv records the source, field evidence, changes and limitations for each criterion. It is a criteria map, not a claim that every law or incorporated standard has been independently certified.
Download the document-by-jurisdiction criteria and source matrix

NSW update, 4 October 2026: the complete 558-page Work Health and Safety Regulation 2025, current from 3 July 2026, was supplied and reviewed against all 112 NSW variants and their bundle inclusions. Incorporated/paywalled Australian Standards were not independently inspected. Site designs, permits, specialist records and completed job suitability remain outside a template desk review.

SWMS content criteria checked

Criterion	Where it is supported
Actual HRCW and job	Job section: actual task, jurisdiction, all local HRCW categories, selected method and site circumstances.
Hazards and possible harm	Work-step tables: task-specific hazards and risks beside each work stage.
Measures to control risks	Job/site setup and work-step sections: selected controls, equipment limits, supports, services and work boundaries. Replace bracketed prompts and remove irrelevant options.
Implementation, monitoring and review	Named responsibility/check-point cells; supervisor verification, change review, stop and restart directions in the final core section.
Principal contractor and interfaces	Job/site setup identifies the PC and linked plans; actual interface controls must be entered, not merely a plan title.
Consultation and understanding	The consultation section records workers/HSRs, language support, consultation, briefing and sign-on.
Accessibility and records	The records section names the owner/location and retention decision; retain required versions and every linked continuation page.

Review findings

The owner-requested 6 October presentation uses white writing areas, restrained grey headings, document number/revision, selected jurisdiction and page totals. Core SWMS use four or five pages; long job entries continue on linked pages. Manual Handling adds explicit exposure prompts and strengthened controls. Scissor Lift retains its 24 core controls and state additions, with revised page references and original explanatory artwork.

This targeted follow-up does not certify unread Standards clauses or actual job evidence. The 5 October internal review and its remaining 72 conditional unread publications keep their recorded scope and dates. No consultant or regulator approval is claimed.

File verification

Generation and tests check the catalogue against every master and sample, all editable field values/appearances and page bounds, saved and reopened forms, company/state personalisation, private-master integrity, printable completed copies and protected downloads. The separately saved test reports record the current results.

STATE AND TERRITORY REVIEW

General construction framework. Local law overrides model guidance. Checked 3 October 2026.

NSW - New South Wales

Work Health and Safety Act 2011; Work Health and Safety Regulation 2025

HRCW falls: Risk of a fall of more than 2 metres.

Use the 2025 Regulation. Identify all applicable high-risk construction activities; account for site conditions and the principal contractor's plan.

SafeWork NSW - official guidance

Construction projects costing $250,000 or more require a principal contractor WHS management plan.

Notify the regulator immediately of a locally notifiable death, serious injury/illness or dangerous incident; do not await this form or an investigation. Preserve the site subject to lawful rescue/safety exceptions. Give written notice within 48 hours if requested and retain notification records at least 5 years. Record decision, time, reference and site-preservation arrangements.

Submit worker, PCBU, process/location and health-provider information as soon as practicable and within 28 days. The resubmission exception concerns worker information already supplied for the same PCBU, not a blanket exemption from later processing notices.

Official source for this difference

NSW written lead-risk notification is due within 7 days of determining the work, not 14 days.

Official source for this difference

Suspended, cantilevered, spur and hung scaffolds attract handover/inspection duties at any height; other scaffolds use the over-4 m trigger. This is separate from high-risk-work licensing.

Official source for this difference

CSS risk assessment includes the half-exposure-standard test and must not rely on dust controls, administration or PPE to classify processing as lower risk. Training extends to exposed workers and health monitoring covers all high-risk processors.

Official source for this difference

Verify notification triggers, appropriate demolition licence, named supervisor, approved worker training and retained evidence; generic construction induction is insufficient.

Official source for this difference

Verify role-specific public-road traffic-control cards and work recency; construction induction also has a two-year inactivity retraining rule and a limited interim certification period.

Official source for this difference

Legal standard editions and their limited scope have been checked against the full NSW text. Licensed clauses, some publisher metadata and specialist application remain unverified.

Official source for this difference

VIC - Victoria

Occupational Health and Safety Act 2004; Occupational Health and Safety Regulations 2017

HRCW falls: Risk of a fall of more than 2 metres.

Victoria uses OHS law and 19 HRCW categories. Demolition is a category in its own right and tunnels are listed separately. The employer or self-employed person must ensure the SWMS is prepared, followed and reviewed.

WorkSafe Victoria - official guidance

A health and safety co-ordination plan is required for construction projects costing $350,000 or more. Contracts entered before 1 July 2014 have a $250,000 transition. Record value, contract date and principal contractor.

Notify WorkSafe immediately of a notifiable incident; send written notification within 48 hours and keep the record at least 5 years. Preserve the site except lawful rescue/safety action. This internal form is not the regulator notification. Record time, reference, written submission and preservation decision.

Permitted engineered-stone processes are high risk. For other silica work, identify it as high risk or make the written assessment covering the prescribed process/material, silica form/content, air data, duration/frequency and incidents/illness. Consider likely exposure above half the workplace exposure standard without controls or a health risk; controls alone do not settle classification. Treat uncertainty as high risk. The required crystalline silica hazard control statement records the work, hazards/risks, controls and implementation. A SWMS substitutes only for HRCW with all statement content. Review changed/failed controls and retain for work duration. This does not authorise prohibited engineered-stone work.

Official source for this difference

Hierarchy: eliminate, passive prevention, work positioning, fall arrest, then suitable ladder/admin if higher tiers not reasonably practicable. Admin-only task/control record required; SWMS can satisfy record. Rescue and review required.

Official source for this difference

Health and safety co-ordination plan for projects >=$350k; older contracts before 1 July 2014 retain $250k transition. Subcontractor framework must not claim to replace statutory PC plan.
Official source for this difference
Non-slewing >3t needs TV or accepted crane licence; slewing needs capacity-appropriate slewing crane class; boom work-platform >=11m also WP. LF is not sufficient telehandler authority. TV not a national class.
Official source for this difference
Employer register additionally includes workplace controller register copy, inaccessible likely-asbestos areas and employer activities that could release fibres. At least five-year review and triggered updates; fields need these explicit prompts.
Official source for this difference
Notify immediately; written notification within 48h; retain at least five years. Internal form is not regulator notification.
Official source for this difference
Victorian lead-risk work must be notified within seven days under r 195. The model-law jurisdictions also require written notice within seven days under r 403; there is no model 14-day notice rule.
Official source for this difference
Separate OHS (Psychological Health) Regulations 2025 effective 1 December 2025. Identify/control/review; prevention-plan template is encouraged, not mandatory.
Official source for this difference

QLD - Queensland

Work Health and Safety Act 2011; Work Health and Safety Regulation 2011

HRCW falls: Risk of a fall of more than 2 metres.

Give the SWMS to the principal contractor before work starts. Retain it until the HRCW finishes, and at least 2 years after a related notifiable incident. Separate Queensland fall-control rules also apply.

Workplace Health and Safety Queensland - official guidance

Construction projects costing $250,000 or more require a principal contractor WHS management plan.

Notify the regulator immediately of a locally notifiable death, serious injury/illness or dangerous incident; do not await this form or an investigation. Preserve the site subject to lawful rescue/safety exceptions. Give written notice within 48 hours if requested and retain notification records at least 5 years. Record decision, time, reference and site-preservation arrangements.
SWMS >2m for all construction. Specific prevention/arrest controls at least 3m housing, at least 2m other construction, or roof slope over 26 degrees. Lower heights still risk-controlled. Do not confuse thresholds. Sections 306C-D have ladder, trestle, scaffold-erection/dismantling and ladder-access exclusions; apply the task-specific provisions.
Official source for this difference
Electrical Safety Regulation 2026 now applies. Official construction table: equipment generally 3mo; fixed/transportable installations/equipment/wiring 6mo; fixed RCD user monthly/instrument 12mo; portable RCD user daily or before use whichever longer/instrument 3mo. Construction requirements AS/NZS3012; distinguish equipment types.
Official source for this difference
Written worker advice/invitation about HSR rights, elections, workgroups and representation required at prescribed times; incorporate into consultation form and plan.
Official source for this difference
Use approved code or equivalent/higher protection; include method/equivalence evidence, especially silica construction code.
Official source for this difference

Apply the actual local definition

A height threshold determines one SWMS trigger, not a safe working height. Other HRCW can trigger a SWMS below it. Victoria has 19 categories; do not treat the model 18-category list as its complete legal wording. Select the actual categories, remove irrelevant work, and use clear, selected controls rather than risk scores or references in place of instructions.

For model-law jurisdictions, keep the SWMS until the HRCW is complete and retain relevant versions for at least two years after a related notifiable incident where the local rule requires it. Victoria requires retention for the HRCW duration; separately check incident and other record duties. Record the actual retention decision and preserve evidence.

STATE AND TERRITORY REVIEW

General construction framework. Local law overrides model guidance. Checked 3 October 2026.

WA - Western Australia

Work Health and Safety Act 2020; Work Health and Safety (General) Regulations 2022

HRCW falls: Risk of a fall of more than 2 metres.

This catalogue addresses general construction. Mining and petroleum workplaces have additional or different frameworks. Generic documents must be adapted to the actual workplace.

WorkSafe WA - official guidance

A construction project involves 5 or more people working, or likely to work, at the same time. Use that trigger for the principal contractor WHS management plan, not project value.

Notify the regulator immediately of a locally notifiable death, serious injury/illness or dangerous incident; do not await this form or an investigation. Preserve the site subject to lawful rescue/safety exceptions. Give written notice within 48 hours if requested and retain notification records at least 5 years. Record decision, time, reference and site-preservation arrangements.

Construction-project trigger is five or more persons working or likely to work at the same time, not a monetary threshold. WA 308 is not used.
Official source for this difference

Concrete wall panels (not columns/beams/paving/decorative panels): manufacture notice >=10 working days before casting; no site tilt-up work without notice. Site copies of notice, drawings, current execution plan, engineer advice and independent manufacturing inspection report; competent supervision and specified/approved training; control access. Statute incorporates AS3850-2003; do not silently substitute edition.
Official source for this difference

SA - South Australia

Work Health and Safety Act 2012; Work Health and Safety Regulations 2012

HRCW falls: Risk of a fall of more than 2 metres — since 1 July 2026.

The old 3-metre HRCW threshold was reduced to more than 2 metres on 1 July 2026. Apply the current threshold when reviewing older SWMS.

SafeWork SA - official guidance
2026 amendment notice

Construction projects costing $450,000 or more require a principal contractor WHS management plan.

Notify the regulator immediately of a locally notifiable death, serious injury/illness or dangerous incident; do not await this form or an investigation. Preserve the site subject to lawful rescue/safety exceptions. Give written notice within 48 hours if requested and retain notification records at least 5 years. Record decision, time, reference and site-preservation arrangements.

More than 2m HRCW from 1 July 2026.
Official source for this difference

Construction project >=$450k.
Official source for this difference

TAS - Tasmania

Work Health and Safety Act 2012; Work Health and Safety Regulations 2022

HRCW falls: Risk of a fall of more than 2 metres.

Review the document for each workplace. Workers must be able to access and understand it; stop work when it is not followed and review controls before restarting.

WorkSafe Tasmania - official guidance

Construction projects costing $250,000 or more require a principal contractor WHS management plan.

Notify the regulator immediately of a locally notifiable death, serious injury/illness or dangerous incident; do not await this form or an investigation. Preserve the site subject to lawful rescue/safety exceptions. Give written notice within 48 hours if requested and retain notification records at least 5 years. Record decision, time, reference and site-preservation arrangements.

Apply the actual local definition

A height threshold determines one SWMS trigger, not a safe working height. Other HRCW can trigger a SWMS below it. Victoria has 19 categories; do not treat the model 18-category list as its complete legal wording. Select the actual categories, remove irrelevant work, and use clear, selected controls rather than risk scores or references in place of instructions.

For model-law jurisdictions, keep the SWMS until the HRCW is complete and retain relevant versions for at least two years after a related notifiable incident where the local rule requires it. Victoria requires retention for the HRCW duration; separately check incident and other record duties. Record the actual retention decision and preserve evidence.

STATE AND TERRITORY REVIEW

General construction framework. Local law overrides model guidance. Checked 3 October 2026.

ACT - Australian Capital Territory

Work Health and Safety Act 2011; Work Health and Safety Regulation 2011

HRCW falls: Risk of a fall of more than 2 metres.

The HRCW duty applies regardless of job value. Check ACT silica awareness training and silica risk controls for relevant trades; a general SWMS does not automatically meet those separate duties.

WorkSafe ACT - official guidance

Construction projects costing $250,000 or more require a principal contractor WHS management plan.

Apply current ACT notification tests, including serious injury/illness, dangerous incidents and sexual assault. From 19 November 2025, assess treatment ordinarily needed even if not obtained; check plant/electrical/fall events. Notify immediately, coordinate other duty holders and preserve physical/digital evidence. Record notification and retention; this form alone does not notify.

Other silica material: ordered hierarchy continuous water plus another control; wet suppression plus another; approved on-tool vacuum plus another; wet/vacuum/enclosed HEPA cabin; another control plus RPE. Each descent requires preceding tier not reasonably practicable.
H-class vacuum, or M-class only below 25% silica. Declared training for relevant occupations/high-risk work; retain training five years after employment. Stone-substitute controls differ.

Official source for this difference

ACT licensed assessor duties include identification, risk assessment, monitoring and clearance. Removal requires licensed removalist; minor routine maintenance exception narrow, not a general 10m2 exemption. Declared asbestos awareness/working-safely training must be checked.

Official source for this difference

19 November 2025 changes: ordinary treatment need matters even if treatment not obtained; clarified electrical/mobile-plant/fall dangerous incidents; preserve digital evidence; coordinate notification across PCBUs. Also sexual assault is notifiable under local definition.

Official source for this difference

NT - Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011; Regulations 2011

HRCW falls: More than 2 metres; more than 3 metres for residential construction from 17 July 2026.

Select residential or other construction correctly. NT guidance asks for manageable SWMS of no more than 6 pages; split distinct activities if needed. Other HRCW triggers can apply below the fall threshold.

NT WorkSafe - official guidance
2026 amendment notice

Construction-project threshold is $1 million from 28 May 2026. For work commenced before then, check the $500,000 transitional threshold. Record commencement, value and principal contractor.

Notify the regulator immediately of a locally notifiable death, serious injury/illness or dangerous incident; do not await this form or an investigation. Preserve the site subject to lawful rescue/safety exceptions. Give written notice within 48 hours if requested and retain notification records at least 5 years. Record decision, time, reference and site-preservation arrangements.

From 17 July 2026: >3m residential; >2m elsewhere; lower-height fall controls still apply.

Official source for this difference

$1m threshold from 28 May 2026; previous $500k applies where project work began before commencement.

Official source for this difference

CTH - Commonwealth / Comcare

Work Health and Safety Act 2011; Work Health and Safety Regulations 2011 (Commonwealth)

HRCW falls: Risk of a fall of more than 2 metres.

Use only where Commonwealth WHS jurisdiction applies; it is not determined by the site postcode alone. Confirm the duty holder’s coverage.

Comcare - official guidance

Covered construction projects costing $250,000 or more require a principal contractor WHS management plan.

Notify the regulator immediately of a locally notifiable death, serious injury/illness or dangerous incident; do not await this form or an investigation. Preserve the site subject to lawful rescue/safety exceptions. Give written notice within 48 hours if requested and retain notification records at least 5 years. Record decision, time, reference and site-preservation arrangements.
Confirm covered duty holder; postcode or Commonwealth-owned site alone insufficient. Shared sites may involve both Commonwealth and state duties/notifications.
Official source for this difference

Apply the actual local definition

A height threshold determines one SWMS trigger, not a safe working height. Other HRCW can trigger a SWMS below it. Victoria has 19 categories; do not treat the model 18-category list as its complete legal wording. Select the actual categories, remove irrelevant work, and use clear, selected controls rather than risk scores or references in place of instructions.

For model-law jurisdictions, keep the SWMS until the HRCW is complete and retain relevant versions for at least two years after a related notifiable incident where the local rule requires it. Victoria requires retention for the HRCW duration; separately check incident and other record duties. Record the actual retention decision and preserve evidence.

SPECIALIST DUTIES AND SCOPE LIMITS

Silica

Identify material and process, determine high-risk processing in writing and treat uncertainty as high risk under the model CSS framework. Complete the required silica risk control plan, training and air/health monitoring arrangements. Victoria uses its crystalline silica hazard control statement regime; ACT controls and awareness training also require specific checking. The SWMS is not sold as a substitute for all these records.

Silica HRCW and prohibited work

A potentially silica-contaminated atmosphere may itself make construction work HRCW. Exclude prohibited engineered-stone processing. Record the selected engineering controls, extractor/water method, RPE/fit test and cleanup. Do not leave an unselected water-or-extraction menu as the issued method.

Licences and equipment

Confirm local licence classes for the actual machine/attachment. Boom EWP licensing is based on boom length of 11 m or more, not height used. Victorian telehandlers over 3 t have specific TV/accepted-crane licensing rules. Scaffolding, dogging, rigging, hoists and crane classes are separate checks.

Engineering and work boxes

Plant ratings, ground pressures, bracing, support capacities, stripping strengths, anchor values and rescue methods must come from the actual design/machine. Crane-lifted work boxes require registered design and verified crane suitability; first-aid boxes are for casualty recovery.

Hazardous materials

Asbestos registers must cover presumed as well as confirmed materials and inaccessible areas, with identification date, location, type and condition. A register does not authorise removal. Lead-risk work needs its applicable notification, hygiene and doctor-supervised monitoring. Contaminated soil requires actual sampling and waste classification.

Entry, excavation and public work

Confined-space entry needs a separate valid permit, verified isolations, atmosphere, standby and workable rescue. Excavation needs verified services and collapse controls even below 1.5 m. Road works need the applicable road-authority plan/approvals and qualified traffic personnel.

Incidents and records

Notify immediately when the local notifiable-incident test is met. The December 2025 model notification changes only apply after local adoption: do not assume identical expanded triggers everywhere. Preserve sites subject to lawful rescue/safety exceptions. Keep health details restricted; an internal form is not a statutory notification.

Changing requirements

Use current local codes, machinery instructions and the actual duty holder jurisdiction. Check the transition from airborne exposure standards to exposure limits scheduled for 1 December 2026 before later issue. Re-review after law, process, equipment or incident changes.

INDIVIDUAL DOCUMENT REVIEW REGISTER

Every row records a source-based desk review. The last column identifies actual site evidence still required, not completed approvals. Full source URLs are in the downloadable CSV; the source index follows.

Document / SKU	Individual finding / correction	Actual job completion / release evidence
Covid-19 SWS-0056	Airborne spread and current directions; remove generic contaminated-waste assumptions.	Current health directions, ventilation assessment, illness reporting, vulnerable-worker needs and hygiene arrangements.
Deliveries to Site SWS-0055	Shifted delivery loads and separation from the driver.	Site management plan, public protection, emergency access, services, traffic and required amenities.
Housekeeping and Cleaning of Site Amenities SWS-1221	Chemical incompatibility, sharps and amenities reopening.	Current health advice, material/exposure assessment, chemical compatibility, ventilation and waste route.
Installation of Temporary Fence Panels SWS-1205	Fence wind loading and buried-service checks.	Site management plan, public protection, emergency access, services, traffic and required amenities.
Manual Handling SWS-0003	6 October follow-up: six exposure prompts and practical controls for duration, repetition, sustained/high/sudden force, posture, vibration and load/transfer; manual handling alone is not prescribed HRCW. Prior findings retained.	Actual task and total exposure, load and route, selected handling aid, ergonomic assessment, work organisation and worker feedback; confirm any separate HRCW trigger.
Site Establishment SWS-0907	Temporary service handover and site interfaces.	Site management plan, public protection, emergency access, services, traffic and required amenities.
Demolition SWS-0002	Survey, asbestos identification, isolation and structural sequence.	Demolition licensing/notification, structural engineering, asbestos survey/removal, service isolation and waste classification.
Concrete Boom Pump Operation SWS-0646	Pump hose whip, air pressure and independent pump release. Made overhead electrical approach and isolation checks explicit. Added placing-boom credentials, free-end hose fittings and hopper air-entry prevention.	Pour/formwork plan, pump instructions, silica assessment, exposure controls, electrical protection and waste disposal.
Concrete Cutting and Drilling SWS-0023	Cut-piece support, core fall zone and prohibited dry processing.	Local silica risk plan/hazard control statement, prohibited materials, training, air and health monitoring, RPE programme.
Excavation & Trenching (Excavator/Skidsteer) SWS-0007	Collapse control applies to shallow excavations too.	Geotechnical support, underground service verification, local excavation rules, permits, inspections and rescue.
Operation of Crane Truck SWS-0025	Vehicle-loading crane licence threshold and configuration. Made overhead electrical approach and isolation checks explicit.	Lift engineering, licence classes, registrations, load charts, rigging plans, wind limits and rescue.
Operation of Crawler Crane SWS-0011	Crawler travel stability and actual support. Made overhead electrical approach and isolation checks explicit.	Lift engineering, licence classes, registrations, load charts, rigging plans, wind limits and rescue.
Operation of Franna SWS-0633	Pick-and-carry chart, articulation and side slope. Made overhead electrical approach and isolation checks explicit.	Lift engineering, licence classes, registrations, load charts, rigging plans, wind limits and rescue.
Operation of Mobile Crane SWS-0581	Outrigger loads and total suspended mass. Made overhead electrical approach and isolation checks explicit.	Lift engineering, licence classes, registrations, load charts, rigging plans, wind limits and rescue.
Use of Bobcat SWS-1187	Restraints, interlocks and supported raised arms. Made overhead electrical approach and isolation checks explicit.	Machine instructions, attachment approval, operator competency, licensing/registration where applicable, ground and service assessment.

Document / SKU	Individual finding / correction	Actual job completion / release evidence
Use of Boom/Elevated Work Platform SWS-1094	11 m boom licence trigger, familiarisation and rescue. Made overhead electrical approach and isolation checks explicit.	Machine-specific rescue, anti-entrapment controls, wind/slope/load limits, ground capacity, training and any HRW licence.
Use of Excavator/Skid Steer SWS-1010	Quick-hitch retention and slew/attachment zone. Made overhead electrical approach and isolation checks explicit.	Machine instructions, attachment approval, operator competency, licensing/registration where applicable, ground and service assessment.
Use of Forklift and Telehandler SWS-0748	Forklift and telehandler licensing must not be conflated. Made overhead electrical approach and isolation checks explicit.	Machine instructions, attachment approval, operator competency, licensing/registration where applicable, ground and service assessment.
Use of Roller and Compactor SWS-0034	Rollover restraint and edge bearing. Made overhead electrical approach and isolation checks explicit.	Machine instructions, attachment approval, operator competency, licensing/registration where applicable, ground and service assessment.
Use of Scissor Lift SWS-0006	6 October presentation follow-up: all 24 core controls and substantiated state additions retained; site-setup page references updated; conditional PPE and an original access/trapping illustration added.	Machine-specific limits, ground capacity, electrical approach, protected travel, entrapment controls and practised ground rescue.
Use of Swing Stage SWS-0048	Suspended scaffold needs engineered suspension and inspection.	Access and edge-protection design, anchor suitability where used, fall clearance, equipment inspection and prompt rescue.
Use and Maintenance of Explosive Power Tools SWS-0613	Powder fastening is not demolition by explosives.	Operator training, substrate approval, charge selection, exclusion behind target, misfire procedure and secure storage.
Use of Bin Lifter SWS-1018	Remove driving/ground-travel instructions from stationary lifter.	Bin compatibility, rated mass, retention, guarded pinch points, interlocks and jam-isolation procedure.
Use of Compound Saw SWS-1213	Compound saw direction, clamping and guard operation.	Material, tool/accessory compatibility, guarding, secure work support, services, exposure control and isolation.
Use of Compressed Air Nail Gun SWS-1214	Specify a safer trigger rather than an unselected alternative.	Tool-specific pressure, hose restraint, trigger/guard checks, dust/noise/vibration controls and depressurisation.
Use of Demo Saw SWS-1183	Kickback sector and engine exhaust.	Local silica risk plan/hazard control statement, prohibited materials, training, air and health monitoring, RPE programme.
Use of Dynadrill SWS-1216	Rotary torque reaction, service scan and dust extraction.	Local silica risk plan/hazard control statement, prohibited materials, training, air and health monitoring, RPE programme.
Use of Electric Pallet Trolley SWS-1255	Pallet truck trapping and charging.	Machine instructions, attachment approval, operator competency, licensing/registration where applicable, ground and service assessment.
Use of Electrical Power Saw SWS-0008	Blade binding, underside clearance and running-down blade.	Material, tool/accessory compatibility, guarding, secure work support, services, exposure control and isolation.
Use of Grinder SWS-0910	Grinder is not always silica work; disc and spark controls remain essential. Replaced silica-only family hazards with disc, kickback, sparks and material-specific exposure controls.	Material/coating identification, compatible disc and guard, secure support, spark/fire control, dust assessment and isolation.
Use of Hand Tools SWS-0043	Remove powered-tool and structural-bracing instructions.	Tool condition, work support, safe striking/cutting position, manual-task controls and appropriate PPE.

Document / SKU	Individual finding / correction	Actual job completion / release evidence
Use of Laser SWS-0017	Explicit Class 3B/4 construction prohibition.	Permitted laser class, trained operator, protected beam path, warning signs and manufacturer instructions.
Use of Oxy Acetylene SWS-0035	Oxy-fuel leak testing, flashback and oxygen contamination.	Hot-work permit, fire-watch duration, process/fume assessment, electrical/gas equipment and any confined-space controls.
Use of Pneumatic Jack Hammer SWS-0040	Pneumatic breaker vibration, silica and retained pressure.	Tool-specific pressure, hose restraint, trigger/guard checks, dust/noise/vibration controls and depressurisation.
Installation and Reinstatement of Sanitary Fittings SWS-1142	Ceramic fracture and sewage exposure.	Trade licence, service identification, gas/electrical isolation, trench controls, test method and local plumbing requirements.
Installation of stormwater, sewer, water, gas pipes etc. SWS-0967	Different services need separately selected isolation and test methods.	Trade licence, service identification, gas/electrical isolation, trench controls, test method and local plumbing requirements.
Plumbing - Rough In SWS-0054	Structural notching and concealed services.	Trade licence, service identification, gas/electrical isolation, trench controls, test method and local plumbing requirements.
Plastering SWS-0794	Sheet support and overhead handling.	Material-specific SDS, silica/lead/asbestos assessment, ventilation, PPE selection and work-at-height arrangements.
Work at Height SWS-0031	Hierarchy and protection for falls below HRCW threshold.	Access and edge-protection design, anchor suitability where used, fall clearance, equipment inspection and prompt rescue.
Temporary Handrail Installation SWS-0026	Protection during handrail installation/removal.	Access and edge-protection design, anchor suitability where used, fall clearance, equipment inspection and prompt rescue.
Use of Harness SWS-0771	Restraint versus arrest, fit, clearance and post-fall quarantine.	Access and edge-protection design, anchor suitability where used, fall clearance, equipment inspection and prompt rescue.
Concreting SWS-0029	Wet-cement burns and form monitoring.	Pour/formwork plan, pump instructions, silica assessment, exposure controls, electrical protection and waste disposal.
Cutting Medium Density Fibreboard (MDF) SWS-0021	MDF dust and formaldehyde assessment rather than bracing.	Material, tool/accessory compatibility, guarding, secure work support, services, exposure control and isolation.
Formwork Conventional - Erection and Stripping SWS-1105	Conventional formwork bearing, bracing and pour release.	Formwork engineering, concrete strength release, loading/stripping sequence, backpropping and fall prevention.
Patching, Levelling & Grinding of Concrete SWS-1199	Preparation dust, slurry and wet electrical equipment.	Local silica risk plan/hazard control statement, prohibited materials, training, air and health monitoring, RPE programme.
Steel Fixing SWS-0758	Replace form stripping with cage stability and impalement.	Cage/temporary support design, lift plan, impalement protection, cutting/bending guards and stable handover.
Tower Crane-General Lifting Operations SWS-0950	Shared airspace and out-of-service condition. Made overhead electrical approach and isolation checks explicit.	Lift engineering, licence classes, registrations, load charts, rigging plans, wind limits and rescue.
Erection Tower Crane SWS-1162	Erection is an engineered sequence with commissioning gates. Made overhead electrical approach and isolation checks explicit.	Lift engineering, licence classes, registrations, load charts, rigging plans, wind limits and rescue.

Document / SKU	Individual finding / correction	Actual job completion / release evidence
General Lifting and Dogging Operations SWS-1257	Dogging competence, sling angles and secured landing. Made overhead electrical approach and isolation checks explicit.	Lift engineering, licence classes, registrations, load charts, rigging plans, wind limits and rescue.
Rescue of Crane Operator SWS-0731	Rescue template cannot be an improvised technical rescue procedure. Replaced general lifting instructions with trained-team rescue preparation, controlled access, monitoring and casualty handover.	Crane-specific rescue plan, trained rescue team, protected casualty route, approved equipment/anchors, communications and practised backup.
Use of Crane Lifted First Aid Box SWS-1149	First-aid box is for casualty recovery, not routine access. Made overhead electrical approach and isolation checks explicit. Rechecked box signalling authority, operator attendance and prohibited crane movements.	Lift engineering, licence classes, registrations, load charts, rigging plans, wind limits and rescue.
Use of Crane Lifted Work Box SWS-1236	Personnel box capacity, free-fall lockout and attendance. Made overhead electrical approach and isolation checks explicit. Rechecked box signalling authority, operator attendance and prohibited crane movements.	Lift engineering, licence classes, registrations, load charts, rigging plans, wind limits and rescue.
Grouting of Columns SWS-1139	Column grouting is not automatically precast HRCW.	Grout specification, SDS, dust controls, column stability and documented strength/support release.
Installation of Precast Concrete Panels SWS-1188	Panel identity, inserts, brace anchors and release before unhooking.	Design/erection certification, lifting insert compatibility, concrete strength, brace/anchor engineering and lift plan.
Welding SWS-0032	Welding fume capture, coatings and vessel contents.	Hot-work permit, fire-watch duration, process/fume assessment, electrical/gas equipment and any confined-space controls.
Use of Mobile Scaffold SWS-0022	Mobile scaffold movement and release.	Scaffold licence class, engineered design where needed, handover, inspections and fall-protection method.
General Carpentry SWS-1137	Carpentry scope, bracing and concealed material hazards.	Structural bracing/fixing design, equipment instructions, dust assessment, lifting method and fall prevention.
Installation of Joinery SWS-1249	Joinery anchor capacity and handling.	Structural bracing/fixing design, equipment instructions, dust assessment, lifting method and fall prevention.
Installation of Roofing SWS-1203	Fragile roof and windblown sheets.	Access and edge-protection design, anchor suitability where used, fall clearance, equipment inspection and prompt rescue.
Timber Framing - Floors, Walls and Roofs SWS-0036	Erection sequence and temporary bracing remain until design release.	Structural bracing/fixing design, equipment instructions, dust assessment, lifting method and fall prevention.
Laying of Bricks & Blocks SWS-1107	Remove concrete pump controls from masonry task.	Wall stability/bracing, platform capacity, wind limits, handling aids and silica/cement controls.
Concrete Blinding SWS-0051	Excavation release and cement exposure during blinding.	Pour/formwork plan, pump instructions, silica assessment, exposure controls, electrical protection and waste disposal.
Erection of Structural Steel SWS-1108	Structural steel is not tilt-up/precast concrete.	Steel erection design, rigging/lift plan, bolt/connection hold points, temporary stability and fall protection.
Traffic Management SWS-0765	Road authority approval and maintained controller escape paths.	Road authority approval, traffic-management qualifications, current local scheme and site-specific plan.
Checklist - Concrete Pre Pour SWS-1261	HOLD the pour for any failed critical check. Record the actual drawing/version, strength or loading criterion and authorised release; an empty box is not acceptance.	Record actual evidence; resolve critical failures; complete release decision and access/retention

Document / SKU	Individual finding / correction	Actual job completion / release evidence
Checklist - Hazardous Manual Handling SWS-1262	Assess force, posture, repetition, duration and environment with the people doing the task. There is no universal safe lifting weight; record task redesign and the trial outcome.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Checklist - Precast Concrete Installation SWS-1263	Do not release the crane or remove bracing until the specified design hold points are accepted. Attach panel/insert/brace evidence and identify the authorised person.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Checklist - Temporary Fence Inspection SWS-1264	Check after installation, alteration, impact and adverse weather. Include any mesh or cladding in the wind design; isolate unsafe sections immediately.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Checklist - Temporary Handrail Installation SWS-1265	Protection must remain effective during installation/removal. Record system, supports, anchors and complete edge protection. HOLD incomplete or defective areas out of use.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Checklist - Temporary Power Board SWS-1266	This checklist is not an electrical certificate. Live electrical work is excluded. Record board/circuit IDs, test type/results and competent release; isolate any defect.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Form - Emergency Response Drill SWS-1267	Record scenario, actual times, headcount and rescue capability. Plan a safe drill; do not expose participants to the hazard being simulated. Retest failed arrangements.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Form - First Aid Report SWS-1268	Record observed facts and assistance; do not diagnose. Escalate possible notifiable incidents immediately. Keep health details restricted. This form does not replace an injury register or regulator report.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Form - Incident Report SWS-1269	Notify the regulator immediately when the local notifiable-incident test is met; do not wait for this form. Preserve the site except actions allowed for rescue/safety or regulator/police direction.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Form - Prestart Meeting SWS-1270	Discuss the actual shift, not only recurring topics. Do not start a task while a critical permit, competency, control or hold-point release remains unverified.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Form - Safety Walk SWS-1271	Stop and make safe any immediate risk. Record location, evidence and who verifies closure; a future action date cannot authorise continued unsafe exposure.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Form - Site Consultation Arrangements SWS-1272	Consult before decisions, give workers/HSRs an opportunity to contribute and tell them the outcome. Attendance alone does not demonstrate consultation.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Form - SWMS Review SWS-1273	Identify all local HRCW, actual hazards, chosen controls and how they are implemented, monitored and reviewed. Consult the crew and remove irrelevant options before issue.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Form - Task Observation SWS-1274	Record what happened in the observed task, including worker feedback. Stop unsafe deviations and verify corrected controls before restarting; do not score paperwork alone.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Form - Toolbox Meeting SWS-1275	Record questions, decisions, responsible people and feedback. Link a separate sign-on sheet if needed; a signature alone does not establish understanding.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Register - Asbestos SWS-1276	Record confirmed and presumed asbestos, including inaccessible areas: location, asbestos type, condition and date identified. If none is found/presumed, record that finding and survey basis. Link the management plan.	Record actual evidence; resolve critical failures; complete release decision and access/retention

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Register - Calibration SWS-1277	Record instrument range, method, traceable reference/certificate, results and acceptance. If calibration fails, quarantine and assess the validity of earlier measurements.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Register - Daily Site Attendance SWS-1278	Use actual arrival/departure times and a current headcount for emergencies. Restrict personal contact details. Attendance does not prove induction or competence.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Register - Electrical Test and Tag SWS-1279	Record equipment ID, who tested it, test date, outcome and next test date. Keep relevant records until the next test or permanent removal, subject to local rules. Isolate failed equipment immediately.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Register - Emergency Equipment Testing SWS-1280	List each first-aid, fire, alarm or rescue item and the applicable test method/interval. Record defects and replacement arrangements; a tick does not replace required servicing.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Register - Harness SWS-1281	Identify each harness, connector, lanyard and anchor; record inspection method and competent inspector. Quarantine after a fall or defect until authorised assessment; follow expiry/inspection instructions.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Register - Induction SWS-1282	Record site and task scope, language/understanding, trainer and evidence. Verify licence class/expiry separately. Site induction does not replace construction induction or task training.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Register - Lifting Gear SWS-1283	Identify gear, rated load, configuration, inspection method and evidence. Remove damaged or unidentified gear from use. Use the required competent inspection and test intervals for that item.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Register - Nonconformance SWS-1284	Record immediate containment, underlying cause, correction, owner and due date. Verify effectiveness before closure; record linked changes to SWMS, training or equipment.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Register - Safety Data Sheet SWS-1285	Use the product name on the current SDS and keep that SDS accessible to workers and emergency responders. An inventory without the SDS is incomplete. Record obsolete SDS replacement and safe storage controls.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Register - Torque SWS-1286	Record connection and tool IDs, units, specified setting/tolerance, actual result and acceptance. Confirm calibration validity and the approved tightening sequence; do not invent torque values.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Legal Register SWS-1287	Identify the actual duty, jurisdiction, current source/version and how compliance is evidenced. Assign an owner and change-review date. This register is not a complete list of all applicable law.	Record actual evidence; resolve critical failures; complete release decision and access/retention
Builders Clean SWS-0554	Do not dry-sweep hazardous construction dust.	Current health advice, material/exposure assessment, chemical compatibility, ventilation and waste route.
Compactor Plate Operation SWS-0555	Pedestrian plate compactor is not ride-on mobile plant.	Machine instructions, attachment approval, operator competency, licensing/registration where applicable, ground and service assessment.
Confined Space Entry Works SWS-0542	Permit, isolations, continuous standby and rescue.	Space assessment, permit, isolation proof, gas testing, competent standby personnel and practicable non-entry/rescue arrangements.

Document / SKU	Individual finding / correction	Actual job completion / release evidence
Crystalline Silica Dust Management SWS-0638	Written CSS risk determination and separate plan duties.	Local silica risk plan/hazard control statement, prohibited materials, training, air and health monitoring, RPE programme.
Formwork - Peri System Installation and Dismantle SWS-0648	Proprietary formwork cannot accept uncontrolled substitutions.	Formwork engineering, concrete strength release, loading/stripping sequence, backpropping and fall prevention.
Formwork - Stripping and Back Propping SWS-1239	Backpropping load path and strength release.	Formwork engineering, concrete strength release, loading/stripping sequence, backpropping and fall prevention.
Installation and Removal of Loading Bay SWS-1237	Loading bay capacity, gates and attachment.	Scaffold licence class, engineered design where needed, handover, inspections and fall-protection method.
Installation of Bondek SWS-1174	Unfixed decking sheets and incomplete penetrations.	Formwork engineering, concrete strength release, loading/stripping sequence, backpropping and fall prevention.
Lead Paint Removal SWS-1250	Lead-risk identification, notification and biological monitoring.	Contaminant identification, lead/asbestos rules, exposure/health monitoring, waste classification, transport and clearance.
Material Hoist Operation SWS-0641	Materials-only hoist must never carry a person.	Hoist type/rating, inspection/handover, registration/licence class, interlocks, landing protection and rescue.
Painting SWS-0865	Painting method scope and flammable curing vapours.	Material-specific SDS, silica/lead/asbestos assessment, ventilation, PPE selection and work-at-height arrangements.
Personnel Hoist Operation SWS-1040	Personnel-hoist licensing and trapped-person rescue.	Hoist type/rating, inspection/handover, registration/licence class, interlocks, landing protection and rescue.
Rendering SWS-0553	Cement contact, mixing dust and protected access.	Material-specific SDS, silica/lead/asbestos assessment, ventilation, PPE selection and work-at-height arrangements.
Roller Shutter Installation SWS-0732	Roller-shutter stored spring energy. Replaced inherited timber hazards with curtain weight, stored spring energy, electrical isolation and commissioning.	Supplier installation method, spring-energy restraint, fixing capacity, lifting/access method, electrical isolation and commissioning checks.
Scaffolding - Erection and Dismantle SWS-0979	Scaffold licence and documented handover/inspection.	Scaffold licence class, engineered design where needed, handover, inspections and fall-protection method.
Subcontractor WHSE Plan SWS-0537	Checked subcontractor scope, immediate notification, specialist/site plans and required exposure, health and audiometric monitoring	Complete actual people, project arrangements, emergency scenarios and local duties
Tiling and Waterproofing SWS-0900	Silica cutting and membrane chemistry cannot be omitted.	Material-specific SDS, silica/lead/asbestos assessment, ventilation, PPE selection and work-at-height arrangements.
Use of Air Compressor SWS-1071	Pressure release and exhaust rather than plant travel.	Pressure equipment inspection/registration where required, ventilation, hose ratings/restraints and zero-pressure isolation.
Vertical Shutters for Walls and Columns SWS-0050	Vertical shutter fall zone, ties and pour pressure.	Formwork engineering, concrete strength release, loading/stripping sequence, backpropping and fall prevention.
Waterproofing SWS-0567	Waterproofing excludes unassessed torch work.	Material-specific SDS, silica/lead/asbestos assessment, ventilation, PPE selection and work-at-height arrangements.

Document / SKU	Individual finding / correction	Actual job completion / release evidence
Working with Contaminated Soil SWS-0550	Contaminant-specific remediation and waste tracking.	Contaminant identification, lead/asbestos rules, exposure/health monitoring, waste classification, transport and clearance.

GOVERNMENT SOURCE INDEX

Public regulator/model guidance used in the desk review. A model code is not automatically the locally adopted code; the jurisdiction sources above govern that distinction. Links are provided for verification, not as substitutes for worker-facing controls.

CONSTRUCTION - https://www.safeworkaustralia.gov.au/doc/model-code-practice-construction-work

PLANT - https://www.safeworkaustralia.gov.au/doc/model-code-practice-managing-risks-plant-workplace

EWP - https://www.safeworkaustralia.gov.au/doc/model-code-practice-elevating-work-platforms

EXCAVATION - https://www.safeworkaustralia.gov.au/doc/model-code-practice-excavation-work

CRANE - https://www.safeworkaustralia.gov.au/sites/default/files/2024-01/general-guide-for-cranes.pdf

PRECAST - https://www.safeworkaustralia.gov.au/doc/guide-managing-risk-construction-prefabricated-concrete

DEMOLITION - https://www.safeworkaustralia.gov.au/doc/model-code-practice-demolition-work

CONFINED - https://www.safeworkaustralia.gov.au/sites/default/files/2024-11/model_code_of_practice-confined_spaces-nov24.pdf

WELDING - https://www.safeworkaustralia.gov.au/doc/model-code-practice-welding-processes

MANUAL - https://www.safeworkaustralia.gov.au/doc/model-code-practice-hazardous-manual-tasks

SILICA - https://www.safeworkaustralia.gov.au/sites/default/files/2025-11/modelcop_managing-risks-respirable-crystalline-silica_nov2025.pdf

FALLS - https://www.safeworkaustralia.gov.au/duties-tool/construction/hazards-information/working-heights

ASBESTOS - https://www.safeworkaustralia.gov.au/safety-topic/hazards/asbestos

LASER - https://www.safeworkaustralia.gov.au/safety-topic/hazards/laser-classifications

POWDER - https://www.worksafe.act.gov.au/health-and-safety-portal/safety-by-industry/building-and-construction/explosive-powered-tools

NAILER - https://www.safework.sa.gov.au/workplaces/plant-tools-and-vehicles/nail-guns

WORKBOX - https://www.safeworkaustralia.gov.au/sites/default/files/2021-10/crane-lifted-work-boxes-information-sheet.pdf

TELEHANDLER - https://www.worksafe.vic.gov.au/licensing-and-training-operate-telehandlers

SCAFFOLD - https://www.safeworkaustralia.gov.au/system/files/documents/1703/guide-scaffold-inspection-maintenance.pdf

PUMPING - https://www.safework.sa.gov.au/industry/construction/hose-whip-on-concrete-pumps

LEAD - https://www.safeworkaustralia.gov.au/safety-topic/hazards/inorganic-lead/whs-duties

ASBESTOS REGISTER - https://www.safeworkaustralia.gov.au/doc/asbestos-registers-workplace

SDS - https://www.safeworkaustralia.gov.au/safety-topic/hazards/chemicals/safety-data-sheets

VIC SILICA - https://www.worksafe.vic.gov.au/resources/preparing-crystalline-silica-hazard-control-statement-high-risk-crystalline-silica-work

ACT SILICA - https://www.worksafe.act.gov.au/health-and-safety-portal/safety-topics/dangerous-goods-and-hazardous-substances/silica-dust

ACT TRAINING - https://www.worksafe.act.gov.au/health-and-safety-portal/safety-alerts/crystalline-silica-exposure-prevention-training

ELECTRICAL - https://www.safeworkaustralia.gov.au/doc/model-code-practice-managing-electrical-risks-workplace

CONSULTATION - https://www.safeworkaustralia.gov.au/doc/model-code-practice-work-health-and-safety-consultation-cooperation-and-coordination

FIRST AID - https://www.safeworkaustralia.gov.au/doc/model-code-practice-first-aid-workplace

INCIDENT - https://www.safeworkaustralia.gov.au/safety-topic/managing-health-and-safety/incident-notification

FORMWORK - https://www.safeworkaustralia.gov.au/doc/guide-formwork

CHEMICALS - https://www.safeworkaustralia.gov.au/doc/model-code-practice-managing-risks-hazardous-chemicals-workplace

TRAFFIC - https://www.safeworkaustralia.gov.au/doc/general-guide-workplace-traffic-management

NOISE - https://www.safeworkaustralia.gov.au/doc/model-code-practice-managing-noise-and-preventing-hearing-loss-work

OVERHEAD - https://www.safeworkaustralia.gov.au/doc/guide-operating-cranes-and-mobile-plant-near-overhead-electric-lines

HRW - https://www.safework.sa.gov.au/licence-and-registration/apply-renew/high-risk-work-licences/hrw-classes

Use and update

Complete every bracketed prompt and selected control with workers/HSRs. Enter actual people, limits, permits and rescue details; obtain required competent/design approvals. Read and print-check the saved file before briefing. Add a clearly linked continuation rather than clipping text. Review changed conditions, incidents, failed controls and worker concerns before restart.